



Murphy-Harpst
LIFE AND HOPE FOR CHILDREN

BEHAVIORAL AIDE

POSITION DETAILS

- **Status:** Hourly, Non-exempt (full and part-time)
- **Department:** Residential Services
- **Reports To:** Cottage Leader
- **Work Schedule:** All Shifts Available and may include weekends and holidays
- **Compensation** based upon prior experience and level of education completed.

RESPONSIBILITIES

- Ensure the safety and basic emotional needs of the residents are met, providing the necessary supervision and individual attention.
- Serve as a role model to communicate and support the basic philosophy, policies, rules, procedures and programs to our residents.
- Provide various aspects of the plan of care for the residents, including proper documentation, and encouraging/ supporting residents in meeting their goals.
- Maintain cottage cleanliness.
- Participate in activities with residents, and assist with transportation needs as assigned.
- Complete the mandatory annual training requirements as assigned.
- Become certified and maintain certification in CPR/First Aid, Medication Administration, and the physical restraint method to be performed when necessary.

QUALIFICATIONS

- High School Diploma or equivalent required; Associate Degree or higher preferred.
- Experience working with adolescents; two years of direct care experience preferred.
- Basic computer knowledge required.
- Must be at least 21 years of age and have a valid driver's license.

**MURPHY-HARPST IS AN EQUAL OPPORTUNITY EMPLOYER M/F/D/V
WE ARE PROUD TO BE A DRUG-FREE WORKPLACE**